

Vote NO to Network Rail's shabby offer!

It's a pay cut not a pay rise.

- A £1,750 or 5% increase for January to September 2022, a further 4% increase to base rates for October 2022 to December 2023 is below the rate of inflation for both years. It is a pay cut in real terms

It is little better than the previous offer that we rejected.

- A shift in the anniversary date gives us a bit more back pay but nothing more going forward.

It will allow Modernising Maintenance to go ahead.

- Although RMT says that this deal does not mean it is accepting Modernising Maintenance, it does mean that the union cannot strike against it. That means that it will go ahead — unless anyone seriously thinks that we can persuade Network Rail to drop it by the power of words alone.



It gives no job security after 2025.

- Network Rail commits not to making any compulsory redundancies ... but only until 2025.

It would break our unity with our TOC workmates.

- We went into this dispute jointly with our workmates in the Train Operating Companies, and it would be wrong for us to abandon them to fight alone. Our strength is in unity.

RMT describes the offer as "new and improved". Given how bad the previous offer was, that's a low bar.

The union's National Executive is not recommending we either accept or reject the offer, but your workplace union reps know this is a bad deal and most are voting No.

I will be voting against for the same reasons that I voted no for the previous offer. The only improvement to the previous offer I can see for me is the 4% pay rise being moved back. This will be roughly just £120 in my pocket.

I am not happy about how the union is spinning this. For example, the message to members says that 55% of RMT members in Network Rail earn less than £35k so will be entitled to the 15.2% uplift over two years. But the highest percentage rise only applies to those on the lowest wage. Most of us earning under £35k will get the £1,750+4%.

Compulsory redundancies are still on the table beyond 2025. That is one of the issues we voted to strike on. 'Modernising Maintenance' is still in process - how likely are we to defeat that if we settle on pay now?

The alternative to accepting the offer to fight on. We had strikes planned, plus an extensive overtime ban which could have had a big impact. Let's reject this lousy offer and put that action back on.