

# VOTE

# PATRICK MURPHY

## #1 FOR NUT DEPUTY GENERAL SECRETARY



## NATIONAL CAMPAIGN, NATIONAL DEMANDS:

The union should be fighting for:

- A national contract to apply to all teachers in state-funded institutions including academies
- Reinstatement of a national negotiated pay scale, the union should put in new pay claim every year to cover increase in living costs
- An immediate £2000 increase for all teachers
- A limit on classroom hours and at least 20% PPA time



## WORST ATTACKS IN A GENERATION:

- Abolition of national pay
- A "work-till-we-drop" policy which forces teachers to work to 68
- Paying more for a worse pension
- Workload explosion - teachers working 60 hours per week

## WE HAVE NOT DONE ALL THAT WE COULD TO RESIST:

- No strategy for winning the pensions and pay dispute
- Occasional one-day protests not enough
- Momentum and confidence squandered
- The desire to act with the NASUWT (which I share) overrode all other considerations



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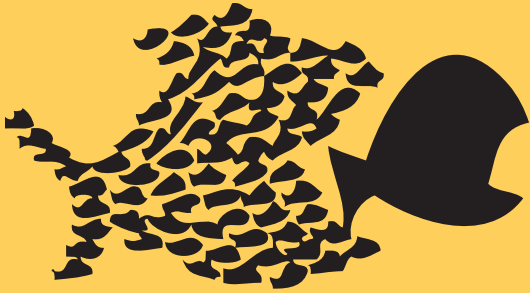
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**PLEASE VOTE  
KEVIN COURTNEY #2**

## **I ARGUE FOR AN ALTERNATIVE:**



- ◆ A quick, intense response when attacked
- ◆ A calendar of action published to members in advance to show we are serious
- ◆ A programme designed to win not merely to protest
- ◆ Act jointly with other unions where possible but alone where necessary
- ◆ Member involvement in deciding how the campaign is run

## **POWER IN THE WORKPLACE:**

- ◆ Union power comes from workers collectively organising at a workplace level, being able to challenge management on a day to day basis
- ◆ Workplace branches should be recognised and given democratic power in the union
- ◆ One union for all school and college workers; not just for “professional unity” of teachers.
- ◆ Elected academy chain representatives and member-control negotiations with academy chain bosses
- ◆ A trained rep in every workplace

## **A TEACHERS' LEADER ON A TEACHERS SALARY:**

**LOCAL ASSOCIATIONS**

**LANAC**

**NATIONAL ACTION CAMPAIGN**

If elected I will stay on my teachers' wage. As a socialist and member of Workers' Liberty I stand for a radically different trade union movement to the one we have today.

A trade union movement rooted in the workplace not in union leaders' London offices, with elected and accountable officials on a workers' wage. I am also part of the Local associations national action campaign (LANAC), a delegate based organisation which argues for a different strategy in the union and organises for it on the ground.



**ELECTPATMURPHY.BLOGSPOT.COM**



**ELECTPATMURPHY@GMAIL.COM**